

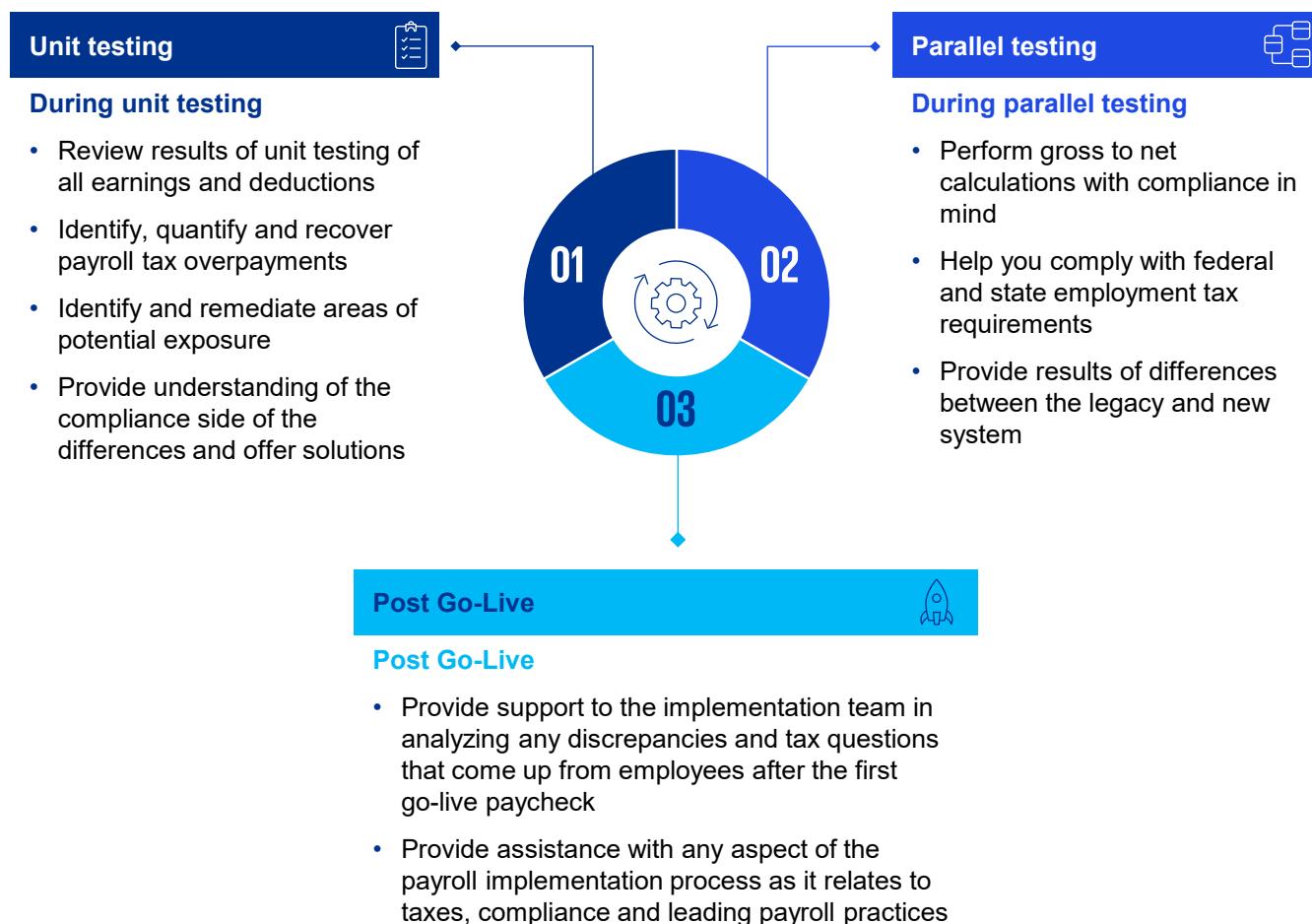
# Payroll transformations

## Employment tax spotlight



The Employment tax practice partners with the Advisory practice to provide guidance on a variety of employment tax matters that should be analyzed during any payroll system implementation.

Our employment tax group can add value in all aspects of the implementation process with our three phased approach:



**Our employment tax team will work with the implementation team to ensure earning and deduction codes are set up properly for:**

## **Earnings & Deduction set-up/review**

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Aggregate withholding vs. supplemental



Pre-tax vs. Post-tax



Proper inclusion in overtime for FLSA purposes



For W-2 Wage and Tax Statement, Box 12 code mappings



## **Contact us**

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To discuss how the KPMG Employment Tax team can help you navigate your tax notices and audits, please contact one of the individuals listed below.

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