

Go for Growth

KPMG in the Dutch Caribbean and Suriname

Are you considering a career move or are you a recent graduate? Are you looking for an employer with a multi-cultural environment that stimulates you to reach your ambition? Are you looking for an organization where you are able to grow unlimitedly?

Working at KPMG in the Dutch Caribbean means working at one of the most renowned companies in the world, and a non-stop opportunity to grow continuously. We can offer you a great career in a range of challenging and innovative disciplines, including Audit, Tax and Advisory. But perhaps more importantly, we can provide you with the opportunity to work on challenging assignments with talented professionals.

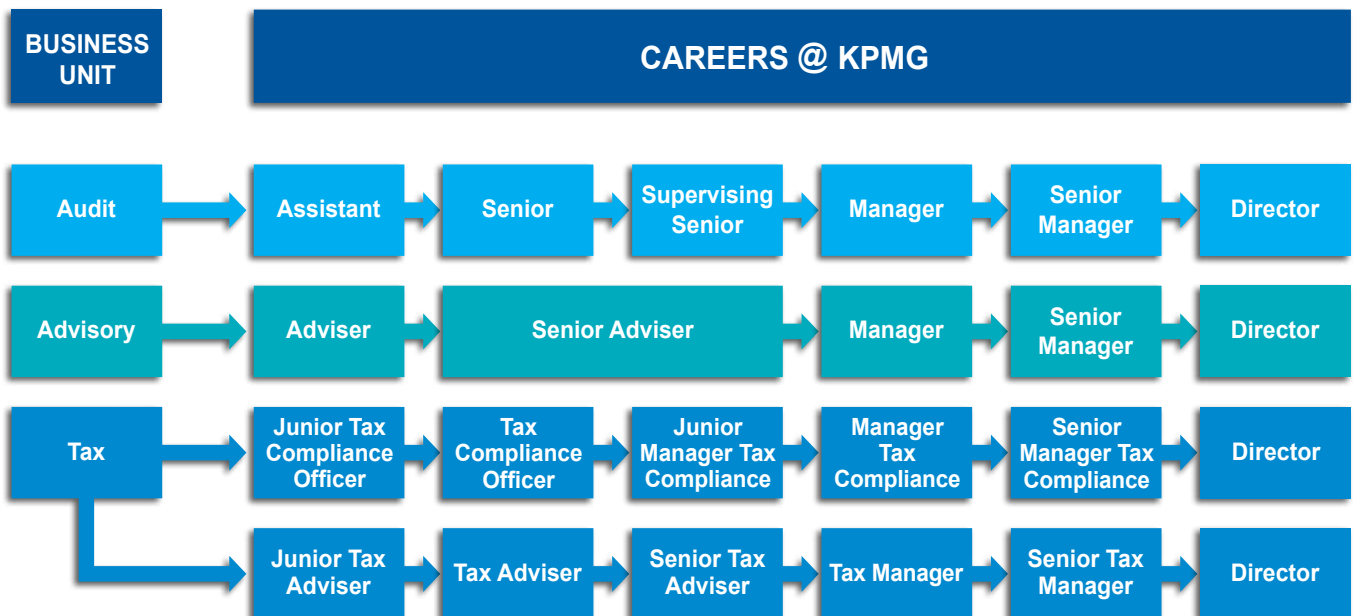
We are committed to our people's growth throughout their careers, investing in them so that they can reach their full potential. We expect a lot of our people; pro-

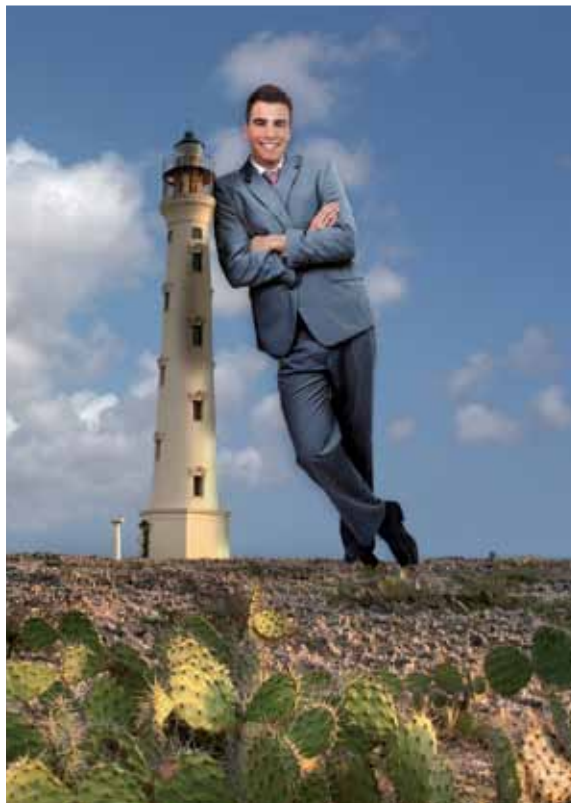


activity and perseverance are fundamental characteristics for growth. Working at KPMG is not a nine to five job. We understand this and therefore provide you with excellent primary and secondary benefits. We place a high value on providing you with a supportive and collaborative workplace, one where individuality is encouraged and where

people are valued and empowered. A place where you can make a difference.

We depend on people like you to help us be the leader in Audit, Tax and Advisory. That is why we make every effort to answer your questions, and if you decide to join us, we will do our utmost to help you grow.





KPMG in the Dutch Caribbean and Suriname

KPMG is a global network of professional firms providing Audit, Tax and Advisory services. We operate in 146 countries and have 140,000 people working in member firms around the world. KPMG in the Dutch Caribbean and Suriname is part of this international network of KPMG member firms. We have offices in Aruba, Bonaire, Curaçao, Sint Maarten and Suriname and operate together with 17 member firms in the Caribbean region, each with a specific understanding of the local and political aspects of each individual economy.

Our Values

Our values determine how we behave – with clients and each other. They define what we stand for and how we do things.

- We lead by example
- We work together
- We respect the individual
- We seek the facts and provide insight
- We are open and honest in our communication
- We are committed to our communities
- Above all, we act with integrity.

Our Vision

Our vision is to be the leader in the Dutch Caribbean and Suriname. We aim to be recognized as the leader in terms of the services we provide, the industries we serve and the countries we operate in. This means driving ourselves to be the best in everything we do.

Our People

KPMG in the Dutch Caribbean and Suriname represents a wide variety of cultures. These cultures range from Dutch to Portuguese to Indian. This is due to the diversity found within KPMG and in the Dutch Caribbean and Suriname.

Our Clients

Our client portfolio is a mix of local business, offshore banks, trust funds and multinationals, active in various industries ranging from telecommunications to pension funds. This diversity among our clients provides for a challenging and varying working environment.



Audit

KPMG's Audit Services helps organizations and individuals achieve their objectives and succeed in the new economy through measuring performance, managing risks, and leveraging knowledge. The Financial Statement Audit is the cornerstone of KPMG's Audit practice. Our audit methodology is a risk-based methodology for financial statement audits. With the rapid and dramatic changes in today's business world, come new and increasingly complex risks. Helping to make sense of these risks and how they are reflected in an organization's financial performance is the role of our audit process.

Tax

In the international business environment as well as in the Dutch Caribbean and Suriname the change in tax laws is an ongoing process. Our clients need up-to-date information to help them comply with the latest changes, as well as professional advice on the various options available. Our extensive knowledge of the tax regimes in the Dutch Caribbean and Suriname, along with KPMG's international network of tax professionals, means our clients can rely on us for updates on the latest changes and being "one of the leaders to market" with timely and tailored services.

Advisory

At KPMG's Advisory Services we are focused on guiding and supporting organizations through the continuous process of change and to help them stay competitive in today's business world. Our energetic and knowledgeable team of professionals offers clear, value-added and practical advice to its clients. Our industry focus and local knowledge combined with global resources enables us to offer advisory services tailored to each industry and its specific needs.

To find out more about KPMG in the Dutch Caribbean and Suriname, visit our website at www.kpmg.an or contact us at recruitment@kpmg.an

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