

M E E T

KPMG

Issue Four 2010 South Africa



Keeps getting better

Reflecting on the successes of 2009 and the vision for the year ahead

Are we impressive or what?

Our first year trainees tell it like it is

Meet KPMG in action

Read all about the day KPMG went MADD!

KPMG

AUDIT ■ TAX ■ ADVISORY

Proud to be

**your
Ideal
Employer**

since 2005

KPMG

In 2009, KPMG was again rated top of the Big Four among commerce students and second overall (after Absa) at the Ideal Employer Awards. The firm has held this position since 2005.

The Ideal Employer Awards, run by Magnet Communications, is a result of the Magnet Student Survey – an independent online and paper research conducted at 23 South African universities.

The top 10

Employer	Rank 2009
Absa	1
KPMG	2
South African Reserve Bank (SARB)	3
South African Revenue Service (SARS)	4
Deloitte	5
Eskom	6
SABC	7
Sasol	8
PricewaterhouseCoopers	9
Coca-Cola	10



Editorial Snapshot

Inside Meet KPMG

Starting a career and choosing an employer to launch your professional life is no easy thing. To give you a better idea of who we are and what we stand for, we've developed this magazine just for you!

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Take that first step to a fulfilling career by applying to one of our graduate programmes

A note from the editor



"Come and meet with us to discuss your career and opportunities at KPMG."

Welcome to the first edition of MeetKPMG in 2010!

Firstly, thank you to all of you who joined us for our first Meet KPMG function for the year – it was great meeting you. The function was held at our new building in Johannesburg, KPMG Wanooka Place. And planning is already underway for more MeetKPMG functions across the country, so keep track of us on Twitter and on our mobi site for more information.

We encourage all of you who have signed with KPMG or those who are considering KPMG as a future employer to come and meet with us at these events to discuss your career and opportunities at KPMG. We know how tough it can be to choose the firm where you'll kick-off your career (we've been there!), so we are available to answer any questions you might have.

For some great news: we are proud to announce that KPMG has once again been voted an Ideal Employer by students across South Africa in the 2009 Magnet Communication Survey. This is a yearly survey across South Africa where students have once again indicated that KPMG in South Africa is the Ideal Employer among accounting firms. We would like to thank all of you for taking the time to vote for us.

As always, we want to receive your feedback about the magazine, our functions or any of our campaigns. Please e-mail me directly at eric.vangils@kpmg.co.za.

Regards

Eric

The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

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Meet KPMG

KPMG gives back to the Community

Here's what some of KPMG's Business Units/Offices got up to...

Every year, across the Europe Middle East and Africa (EMA) region, KPMG firms take part in Make a Difference Day (MADD). On Saturday, 14 November 2009 each KPMG Business Unit was encouraged to plan activities with a charity, school etc, especially for this.



Tax (Cape Town)

visited the Holy Cross Children's Home. The 50 abandoned and neglected children enjoyed a lekker braai and had a lot of fun on the jumping castle.



Regional Audit (Cape Town)

visited Al Noor Centre in Woodstock, a centre that cares for orphans whose parents are infected and/or affected by HIV/AIDS. The afternoon's activities included soccer, face painting, an obstacle course and lunch.



in action

The Pretoria office

held a party – complete with gift packs and entertainment by talented KPMG musicians – for the residents of Andre Snyman Old Age Home. The office also hosted a party for the children from the Oncology Unit at Steve Biko Hospital. The children were entertained with horse riding, jumping castles, face painting etc.



Shared Services Centre, Markets and IT Services

(Johannesburg) joined forces and collected over R40 000. The money was used to buy supplies and the teams put together 120 food hampers for the children of Piet Van Vuuren Primary School. Each hamper contained toys, sweets and enough basic food items to last a month.



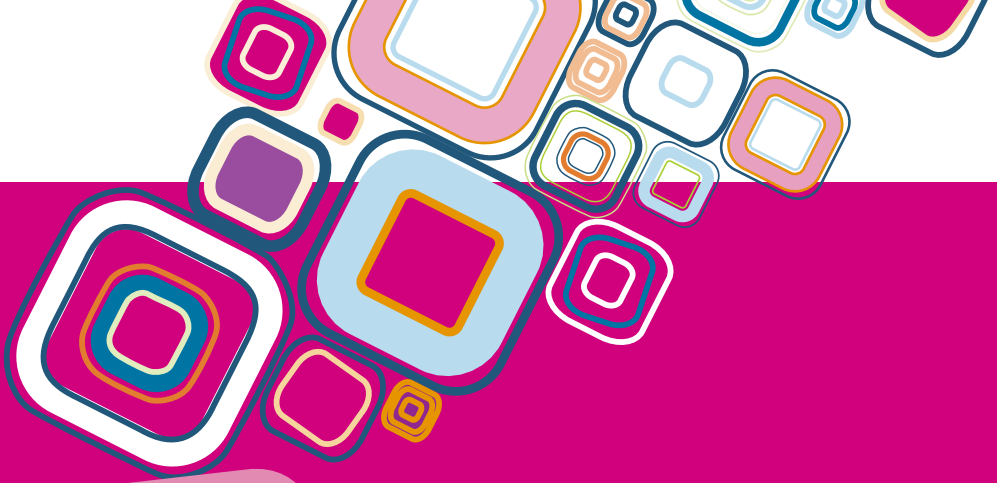
Time OUT!

Having fun and meeting KPMG

Welcome to Wanooka

The first MeetKPMG function was held in February 2010 at KPMG Wanooka Place – our new building in Parktown, Johannesburg. We invited all honours and third year students and had an overwhelming response. About 80 students joined KPMG Partners and Managers for drinks and snacks while getting an opportunity to experience the KPMG culture.





What's cooking?

With celebrity chefs Nigella Lawson and Jamie Oliver as inspiration, Marketing, Communications & Corporate Citizenship made mouth-watering dishes at the Angela Day kitchen and exchanged Secret Santa gifts for their year-end function. Yum!

Disco fever

To round off 2009, the Financial Services Business Unit in Cape Town held a sixties disco party at La Vie in Seapoint. The team really let their hair down!



Cricket action!

After fiercely contested action cricket matches, the ENR (Energy & Natural Resources) Willebrakke raised the Himal Jeena Trophy to become the 2009 KPMG Professional League (KPL) Champions.



Keeps getting

As we go through this much-anticipated year, we reflect on some of our recent achievements



Ready for a one-on-one?

KPMG will be visiting campuses across the country every two weeks to keep in touch with you. Students will be notified in advance via SMS to come and chat to us about any queries or concerns they may have.

For more information about the campus visits, please go to www.tinyurl.com/meetkpmg and view the events section.

2009 was quite a year! And 2010 is proving to be even better.

The past year was full of growth for the firm and was characterised by so many highlights. Read on to learn what strides KPMG has made and to also find out a bit about what we have planned for 2010.

Looking after our own

KPMG, being client-centric, has to have the resources to meet client needs and expectations. To this end, focusing on our people and their development will always be a very high priority.

Here are some of our people-focused achievements for 2009:

- The firm ran 320 courses
- Despite the economic storms of 2009, we avoided any job losses and instead paid bonuses to all our people and also extended this to above-average salary increases for those on lower incomes
- We maintained our 'AA' Transformation rating, with an absolute score increase (to 81.3) – making this the highest score of any of the 'Big 4'.

We are growing

It's always terrific being part of a winning team, and the more so when we're winning business! In a year of turmoil in the global economy, we achieved a healthy growth for 2009. In Southern Africa, our growth was 9% and 9.3% for the whole of Africa.

We are also growing physically! From 4 January 2010, our new addition to our National office in Parktown, Johannesburg, was fully occupied. KPMG Wanooka Place, as it's officially known, boasts some wonderful new facilities, including a large auditorium, coffee shop and restaurant, and multi-media rooms. KPMG Wanooka Place also incorporates many aspects of 'best practice' with regard to being a 'green building'. Additionally, our new office building in Polokwane will be the first 'green building' in Limpopo!

World Cup fever

We're all gearing up for the excitement of the FIFA World Cup 2010™ – even if you're not a soccer fan, this milestone is big for all of us.

At KPMG, we are fully embracing all that the tournament and sport is about. Some of our 2010 initiatives include:

- Producing a KPMG in-house football magazine
- Distributing KPMG Soccer 101 cards – collectable cards with soccer and KPMG fast facts
- Diski Dance lessons – teaching our people the popular football-themed dance
- Football Friday – KPMG will be giving all our people a Bafana Bafana supporter's shirt to wear on Fridays in support of the national Football Friday campaign.

Thank you

The time you take to learn more about KPMG is really appreciated – who we are, what we do and how we do it. Keep attending our events and using our numerous communication channels to get to know us, as we are just as keen to meet and learn about you.

There's an old song with the lyrics "the future's so bright that I gotta wear shades" – maybe something to reflect on as we welcome the world and join in the nation's excitement. This promises to be an amazing year, with many promises and opportunities that are well within reach.

better



National Fly the Flag Day!

On 2 March 2010, KPMG joined the Nation in celebrating 100 days until the 2010 FIFA World Cup™ kick off.

This 100 day countdown was earmarked as a day on which all South Africans are called on to show our passion for our country, get behind the tournament and support our national team, Bafana Bafana. Our people in Johannesburg assembled on the bridge over Jan Smuts Avenue to 'fly the flag' as proud South Africans. Similar public celebrations took place in Cape Town, Durban, Pretoria and in other centres. We love being a part of a winning nation!



First impressions

The old saying goes – ‘you never get a second chance to make a first impression’. You are evaluated within the first three seconds of meeting someone. This is no different in a corporate environment.

Our first year trainees have observed our company culture, our approach to our people and our clients, and even our work environment.



1. Milica Krstic, University of South Africa

“I chose KPMG because I know two people who work in the firm and they are very happy here. So far the people are very friendly and I am eager to learn and experience new things.”



2. Archie Kubvoruno, University of Fort Hare

“Working at KPMG has been so easy, and that is mostly because of the friendly people I work with in Energy and Natural Resources.”



3. Ropfiwa Sithubi, University of Cape Town

“Choosing KPMG was not hard at all as I really liked the work environment when I did vac work at the Cape Town office. KPMG has a friendly atmosphere and I felt like I was a part of the team.”



4. Peet Kruger, University of Johannesburg

“The office is in a great location, we have great clients and everyone in the firm seems very friendly. Everyone I work with is very accommodating and helpful.”



5. Prenel Manikam, University of KwaZulu-Natal

“The working environment and the people are awesome. Getting used to my first job was a challenge for the first week but it became a lot easier.”



6. Grace Shandlale, University of Pretoria

“I chose KPMG because I heard it was the best firm to work for and it would expose me to different industries. Getting used to the firm’s environment has been easy because I did some vac work here – it really did help.”

Visit www.joinkpmg.co.za for more information,
or SMS ‘Apply’ to 32176

Join KPMG!

Our graduate programmes

KPMG in South Africa offers graduate programmes in Tax, Corporate Finance, Transaction Services, IT Advisory, Internal Audit and External Audit.

Tax

As a Trainee Tax Consultant at KPMG, you will be based in Johannesburg or Pretoria during your two-year training contract, and will be placed in one of these sub-Business Units:

- Corporate Tax Services
- Indirect Tax Services
- Tax Management Services
- International Tax Services
- International Executive Services.

Qualifications required: BCom Law, LLB, BCom (Alternate Honours – UJ), HDip Tax or BCom (preferably Accounting).

Corporate Finance and Transaction Services

KPMG's Corporate Finance and Transaction Services practices are the leading financial advisors for public and private transactions. Trainees sign a two-year contract.

Qualifications required: Honours in Financial Management, Honours in Investment Management, Bachelor of Business Science – Finance, CIMA or Chartered Financial Analyst.

IT Advisory

IT Advisory (ITA) looks at business processes, the network and processing environment, and communication of information within and between organisations.

This is the first year ITA is offering bursaries and internships to students in Johannesburg. Trainees enter ITA as permanent employees of KPMG.

Qualifications required: BSc specialising in IT, BCom specialising in IT, any degree providing that you have interest in IT and consulting, or CIMA.

Internal Audit

Internal Audit provides specialist services in corporate governance, enterprise risk management and internal auditing. Training is provided on a three-year contract.

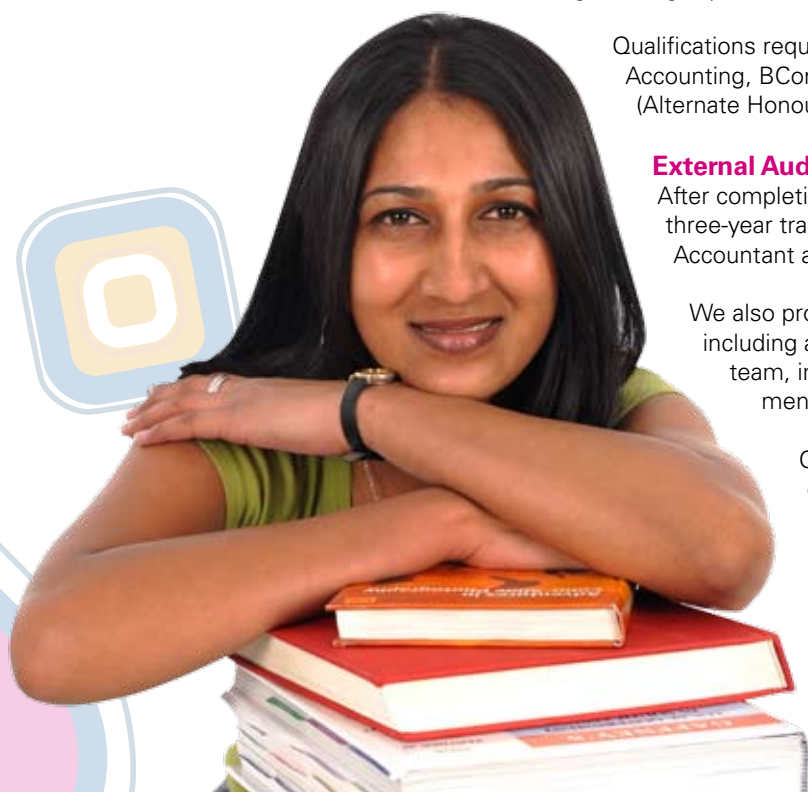
Qualifications required: BCom Internal Audit, BCom Financial Accounting, BCom Management Accounting, BCom (Alternate Honours – UJ) or Third Year BTech Internal Audit.

External Audit

After completing your CTA, you can complete your three-year training contract to qualify as a Chartered Accountant at KPMG.

We also provide excellent support structures, including a dedicated learning and development team, in-house board exam preparation and mentoring programmes.

Qualifications required: BCom with CTA or equivalent degree.



**Mobility
with
agility**

**Follow
us on
Twitter**

**Meet us
on
MOBI**

**Join
KPMG
today**

Do you tweet? Join today to start receiving MeetKPMG's tweets on what's happening – including the latest campus events across the country. You can use Twitter on the web or your cellphone.

Visit www.twitter.com/meetkpmg today to follow our tweets!

Plus: You can also visit our KPMG Graduate Recruitment mobi site to apply for bursaries, training contracts or vacation work. Visit za.kpmg.mobi on your cellphone today!

