

Occupational health and safety policy



Occupational health and safety (OHS) is one of the primary concerns of KPMG management, being integrated in the general management system of our organization and constantly monitored as part of our business performance evaluation.

Thus, KPMG's top management has undertaken to ensure all the conditions for reaching the following objectives:

- create an organizational framework and allocate resources for the implementation, maintenance and continuous improvement of the OHS management system;
- comply with and consistently implement the legislation, norms and standards in effect or the best practice codes on occupational health and safety;
- protect the health and ensure the safety of employees, visitors, public and contractors' members;
- apply the principles governing the prevention/control of the risk of incidents and occupational diseases, assess and monitor the risks that cannot be removed;
- ensure and maintain safe and healthy working conditions, apply ergonomic criteria for equipping the working place;
- inform employees, visitors, contractors about risk of accidents
- inform all employees about the OHS policy and responsibilities via training courses, notices posted at the workplace, presentations during meetings of the Occupational Health and Safety Committee (OHSC);
- maintain "ZERO TOLERANCE" to any hazardous situation;
- consult and encourage employees to become actively involved in the adoption of optimum decisions in the OHS area; constantly maintain the collaboration and communication between management, employees and other stakeholders interested in ensuring a proper environment and in improving the OHS management system;
- inform stakeholders (both domestic and external) about the OHS policy and performances and ensure the framework for suggestions to improve working conditions.

The company's management has undertaken to ensure the necessary resources for the continuous implementation, maintenance and improvement of occupational health and safety requirements and objectives, which will be regularly reviewed in order to be in line with the new requirements and conditions imposed by the relevant standards and regulations and with any changes in the company's structure. The top management regularly reviews the maintenance and operation of the occupational health and safety system, ensuring its continuous improvement through the measures taken, in line with OHSAS 18001:2008.

Serban Toader
Senior Partner

A handwritten signature in blue ink, appearing to be 'S. Toader', written over a white background.