

KPMG PEOPLE flexible resource solutions

to increase the quality of our services



The PEOPLE-community is our network of external and management professionals.

KPMG was one of the first firms to organize its services along industry lines. Sector specific know-how provides a wide ranging appreciation of the idiosyncrasies and trends in a particular sector. This enables us to deliver more insight to our clients and leads to the provision of client-tailored services which yield excellent results.

KPMG PEOPLE is the community of choice for self-employed professionals providing Audit, Tax and Advisory services. Our cooperation with freelancers creates an innovative mix of internal and external professionals delivering value to our clients. A conscious choice!

External professionals

With our *audit flexible resource community* we create multidisciplinary teams with broad and deep industry knowledge. We believe that we can add value for our clients if we truly

understand their industry. Our audit professionals are specialized in the financial sector, listed (inter) national companies, government and Small and Medium Enterprises. They work closely with KPMG professionals who are experts in a specific industry. We focus on the following industries: Financial Services, Energy & Natural Resources, Public Sector and Healthcare.

With our *advisory flexible resource community* we create interdisciplinary teams working together to respond to various topical issues.

Management Consulting:

- Business Effectiveness: Supply Chain, Procurement, Operational Management and Sourcing
- Financial Management: Efficient Finance Operations, Effective Business Intelligence, Management through Organizational Change in Finance and Developing Effective Business Partners in Finance
- IT Advisory: IT Enablement, Intelligent Decision Support, IT Organisation
- People and Change: Talent Development, Organization Development, Optimizing the

- HR function, Behavioral Change Management
- Operational Strategy

Risk Consulting:

- Integrity/Fraud Risk and Compliance
- Financial Risk and Compliance
- Regulatory Risk and Compliance
- Technology Risk and Compliance

Transactions & Restructuring:

- Corporate Finance, Restructuring and Transaction Services

Management professionals

Our KPMG Management Professionals community with professionals who are providing interim solutions for our clients' need on temporary support. Our professionals helps clients explore new opportunities, improve performance, manage risk and enhance value for both shareholders and stakeholders alike. We pride ourselves on our bright, motivated and committed professionals and our hands on approach.

Our professionals make KPMG stand out in a highly competitive marketplace and enable us to provide the best service to our clients.

What we do?

We create a community of external professionals who feel connected and enriched. KPMG PEOPLE:

- recruits external professionals (freelancers/ independent contractors),

- builds an interactive community,
- searches through a broad range of opportunities,
- matches your requirements with our clients' needs, and
- monitors the risk- and compliance procedures.



We lead by example

at all levels acting in a way that exemplifies what we expect of each other and our member firms' clients.

We work together

bringing out the best in each other and creating strong and successful working relationships.

We respect the individual

respecting people for who they are and for their knowledge, skills and experience as individuals and team members.

We seek the facts and provide insight

challenging assumptions, pursuing facts and strengthening our reputation as trusted and objective business advisers.

We are open and honest in our communication

sharing information, insight and advice, frequently and constructively and managing tough situations with courage and candor.








We are committed to our communities

acting as responsible corporate citizens and broadening our skills, experience and perspectives through work in our communities.

Above all, we act with integrity

constantly striving to uphold the highest professional standards, provide sound advice and rigorously maintain our independence.

PEOPLE like you need to work with PEOPLE like us!

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