



Your career at KPMG

KPMG IN THE CAYMAN ISLANDS



AUDIT ■ TAX ■ ADVISORY









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"We respect the individual."

Why KPMG?

Who we are

KPMG in the Cayman Islands is committed to attracting, developing and retaining quality people by providing Caymanians with the tools needed to succeed in the financial services industry. We have achieved high standing due to our professionalism, geographical scope, corporate values, and diversity of staff and clientele. The KPMG office in the Cayman Islands services a number of multinational clients focusing on providing quality work and building relationships.

Aligning yourself with KPMG in the Cayman Islands means you have chosen to be part of a team that is respected for its initiatives and recognised as one of the leading financial services organisations in this industry. More importantly, it means you have the support of a global network of firms that pride themselves in striving for excellence.

KPMG in the Cayman Islands currently employs over 200 people from over 25 countries from around the globe. We welcome diversity and focus on our employees. This is why we were the first organisation in the Caribbean to receive the Investor in People Award Accreditation. This award is presented to organisations that demonstrate their commitment to people through employee development, training, and understanding to meet organisational goals.

What we offer

KPMG can offer you a number of opportunities that include:

- Work experience
- Continuous on the job training
- Career advancement
- Local and overseas scholarships
- International transfers
- Exciting and challenging work
- Opportunity to travel.

Our Values

We lead by example

We work together

We respect the individual

We seek the facts and provide insight

We are open and honest in our communication

We are committed to our communities

Above all we act with integrity



Partners of KPMG in the Cayman Islands

Back row, left to right: John Ferrari, Kris Beighton, Theo Bullmore (Advisor) and Novelette Ebanks
Front row, left to right: Sarah Cowell and Doug Harrell

About KPMG

KPMG is a global network of professional firms providing Audit, Tax and Advisory services. We operate in 146 countries and have 140,000 people working in member firms around the world. The independent member firms of the KPMG network are affiliated with KPMG International Cooperative (“KPMG International”), a Swiss entity. Each KPMG firm is a legally distinct and separate entity and describes itself as such.

KPMG in the Cayman Islands is a member firm that has 13 partners and over 200 employees. The Cayman firm provides a number of services that include:

- Audit
- Tax
- Advisory

KPMG was one of the first international accounting organisations to establish an office on the island in 1966. Since inception the Cayman firm has dedicated itself to providing quality service to a range of domestic and international clients becoming one of the leading providers of Audit, Tax and Advisory services on the island.

“KPMG’s values determine how we behave with clients and each other. They define what we stand for and how we do things, helping us to work together in the most effective and fulfilling way.”



Back row, left to right: Roy McTaggart, Jennifer Frizzelle and Andrew Stepaniuk
Front row, left to right: Sheenah Hislop, Anthony Cowell and Kevin Lloyd. Absent partners: Simon Whicker and Colin Nicholson



"We seek the facts and provide insight."

Your career at KPMG in the Cayman Islands

It is important that you understand the dynamics of our business to enable you to achieve your full potential. We will aim to make your career as enjoyable and fulfilling as possible. Our wide range of services offers you the opportunity to work in a variety of multidisciplinary teams, obtaining broader exposure and experience.

Choose your direction

Audit

- Hedge Funds
- Private Equity
- Structured Finance
- Insurance

Tax

- US Tax return preparation
- Tax planning and representation
- Captive Insurance company taxation
- Estate and financial planning

Advisory

- Accounting Advisory Services
- Financial Risk Management
- Corporate Finance
- Forensic Services
- IT Advisory
- Restructuring
- Transaction Services

Maximise your potential

KPMG can help you to maximise your full potential through:

- Project participation
- Mentoring
- Performance appraisal
- Career counselling
- Formal training courses
- Continuous increase in responsibilities.



"We are committed to our communities."

Scholarship and trainee programs

The partners of KPMG in the Cayman Islands award an annual scholarship to a Caymanian student who has shown academic excellence and wishes to pursue their studies, locally or overseas, with a view for a career in public accounting. You can have the opportunity to continue your education in the comfort of your home, experience another country by attending an overseas university or become involved in the KPMG International's Global Mobility program.

Local scholarship benefits

- Study on island, close to home
- Prepare yourself for further education overseas
- Gain practical working experience
- Work part-time within the Cayman firm while studying.

Overseas scholarship benefits

- Attend some of the worlds finest universities and colleges
- Experience a different lifestyle and culture
- Gain practical working experience.

KPMG International's Global Mobility program benefits

- Gain practical work experience within other KPMG member firms around the globe
- Experience different lifestyle and culture
- Develop understanding of The KPMG Way in relation to other member firms.

Trainee Program

To supplement the scholarship program the Cayman firm also developed a unique training and development program tailored specifically to its Trainees, Assistant and Staff Accountants, culminating in the promotion to Senior Accountant. Specific funding and training is also provided to assist in the attainment of a recognised qualification. With continuous strong performance and personal development you can have the ability to be promoted within the Cayman firm.

Faces of KPMG



David Shibli, Staff Accountant, Audit

"I have been working with KPMG in the Cayman Islands since 2005. At 16 years old and fresh out of high school, I started as a Trainee Accountant, working part-time while pursuing my studies locally in accounting. Currently, I've attained my Undergrad degree from one of the most renowned business universities in the northeast US, Bryant University. As a Staff Accountant, the attainment of the CPA is my next goal. My achievements and progression are directly due to the career opportunities provided by the KPMG in the Cayman Island's scholarship program. I encourage all young Caymanians who desire to have a profession in accounting to take advantage of this opportunity because hard work and determination are the only ingredients left to complete the recipe of a prosperous career."



Garth Ebanks, Senior Accountant, Audit

"I was fortunate enough to be supported by KPMG in the Cayman Islands through the local and overseas scholarship programs. When I graduated from university I was given financial assistance and tremendous support by the Cayman firm in the attainment of my CPA designation. Upon completion of the CPA exam I was given the opportunity to work in the KPMG in Canada's Toronto office through KPMG's Global Opportunities program, which was an incredible experience and has given me exposure to the financial industry on a global scale. KPMG in the Cayman Islands continues to support me in the attainment of my goals and the development of my career and for that I am forever grateful."



Jossini Barnes, Senior Manager, Finance & Administration

"I began working with KPMG in the Cayman Islands my senior year in high school. Upon graduating I attended the University of North Carolina at Wilmington through the KPMG in the Cayman Island's Overseas Scholarship Program. What began as a two year work experience program has led to a full time position. The Cayman firm has continually supported me through my studies and CPA designation. I will forever appreciate the opportunity KPMG in the Cayman Islands has given me for a better life."

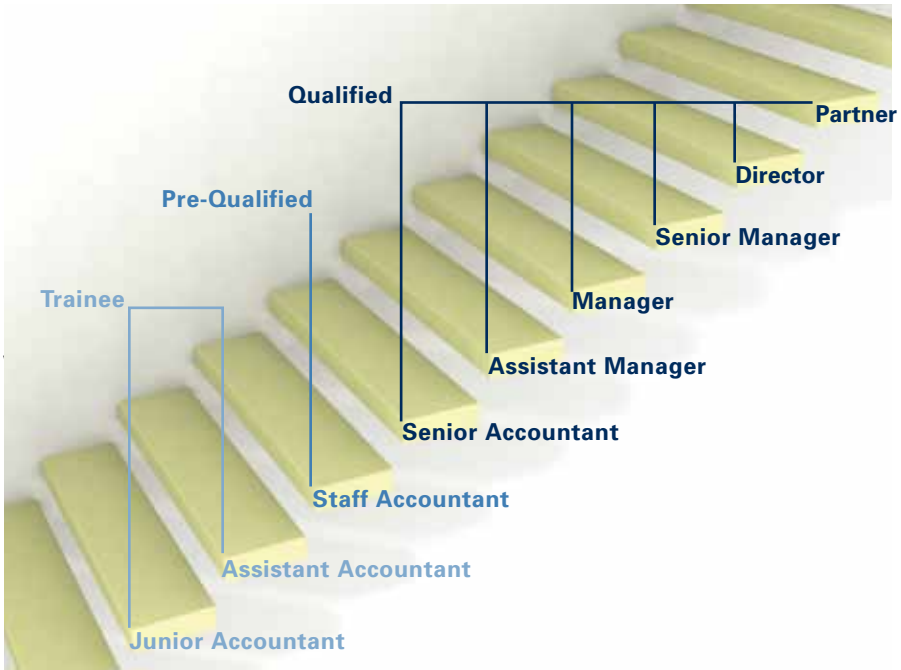


Sheenah Hislop, Partner, Audit

"Accounting is a profession full of opportunities to start and finish a career. KPMG in the Cayman Islands provided me with the opportunity to realise my dream of becoming an accountant through a scholarship to attend one of the top accounting universities in the US. Upon returning to the Cayman firm to work full-time, I received invaluable on the job experience and training which led to career development and advancement over the years. As an accountant, one is exposed to many aspects of the financial industry locally, as well as a broad range of industries if an international secondment is opted for. Today, I am pleased to be a Partner for KPMG in the Cayman Islands. As our business grows, I am excited to provide similar opportunities to bright young Caymanians interested in pursuing accounting as a career."

The steps to your future

KPMG in the Cayman Islands can give you the tools needed for career advancement. It can provide you with the appropriate training that allows you to further your knowledge of the industry. You have the ability to step up to the challenge of pursuing a fulfilling career that offers you many opportunities every step along the way. We are committed to your professional success and career development.



Promotions to Manager, Director or Partner are based on the attainment of levels of competence and results rather than requirements to spend a fixed period of time at each level. Exceptional people can progress at a faster pace!

FAQ's

What is an audit?

The fundamental role of auditor is to report to a company's shareholders, whether the company's annual accounts present fairly to the financial position, results of operations and cash flows and to help ensure that the accounts comply with the legislation of that jurisdiction.

What tasks would I likely perform as a new audit trainee?

The sorts of tasks that trainees would probably undertake in their first year are:

- Confirming that the company's record of its balances agree with the bank.
- Checking that the company owns the fixed assets that it claims it has in its accounts.
- Checking the valuation of the company's investments to published sources.
- Reviewing and obtaining copies of the company's corporate records.

So I'll just be looking at company accounts?

Not at all. At KPMG in the Cayman Islands, our audit teams do much more than just look at a company's financial records. You'll be finding out as much as you can about the whole company, the way it works, its products and services, its technology, competitors and the industry in which it operates.

When will I start working with clients?

You can expect to be out at clients' premises straight after the basic training courses. You'll form part of an audit team which will go to the client to carry out the audit. This can give you exposure to many different types of businesses.

What type of training will I receive?

As a university graduate you can expect KPMG in the Cayman Islands to send you on an induction course shortly after joining which may enable you to get to know other trainees as well as teach you the basics. After that you can expect to receive ongoing formal training at critical learning points in your career. As a (trainee) Junior Accountant you typically receive on the job training whilst pursuing accounting coursework locally.

What happens once I've qualified?

Once you have passed the relevant exams and completed your training contract, you become a professionally designated accountant. This opens many doors to opportunity. Within audit there is scope to develop particular industry skills or work in a specialist practice area.

How will I survive my first year?

It's challenging and a lot of hard work, but offers you the opportunity to learn as much as possible about the industry. There are also a number of employees from Cayman and overseas offering plenty of opportunities to make new friends.

I am nervous about the CPA examination, is there any assistance?

There is no need to worry about the CPA exam. If you study hard you should excel! Our firm wants to ensure that you are comfortable going into the exam so we have developed a unique training program to assist trainees in completing the uniform CPA examinations or comparable qualification successfully. This program includes:

- In-house mentoring
- Paid study leave
- Time and allowance to cover costs of attending overseas exam writing courses.



“We lead by example.”

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